

SAMPARK GLOBAL LOGISTICS PVT LTD

Corporate Social Responsibility Policy, prepared by the Corporate Social Responsibility

Committee of the Company, constituted under Section 135(1) of the Companies Act, 2012:

CSR(Corporate Social Responsibility)

CSR is a contribution to sustainable development, implying the way a company balances its economic, environmental and social objectives while addressing stakeholder expectations and enhancing shareholder value. CSR not only includes the activities that a company undertakes in order to utilize their profit to enable social and environmental development, but also includes the methods that a company employee in order to earn these profits socially responsible investments, and transparency to various stakeholders among others. Realizing the importance and the long-term benefit of being socially responsible many companies have incorporated socially responsible business practices. The basic objective of CSR is to maximize the company's overall impact on the society and stakeholders while considering environment and overall sustainability.

Some existing CSR policy initiatives across countries:

As the importance of being socially responsible is being recognized throughout the world, governments are aware of the national competitive advantages won from a responsible business sector. Large corporations have progressively realized the benefit of implementing CSR initiatives where their business operations are located.

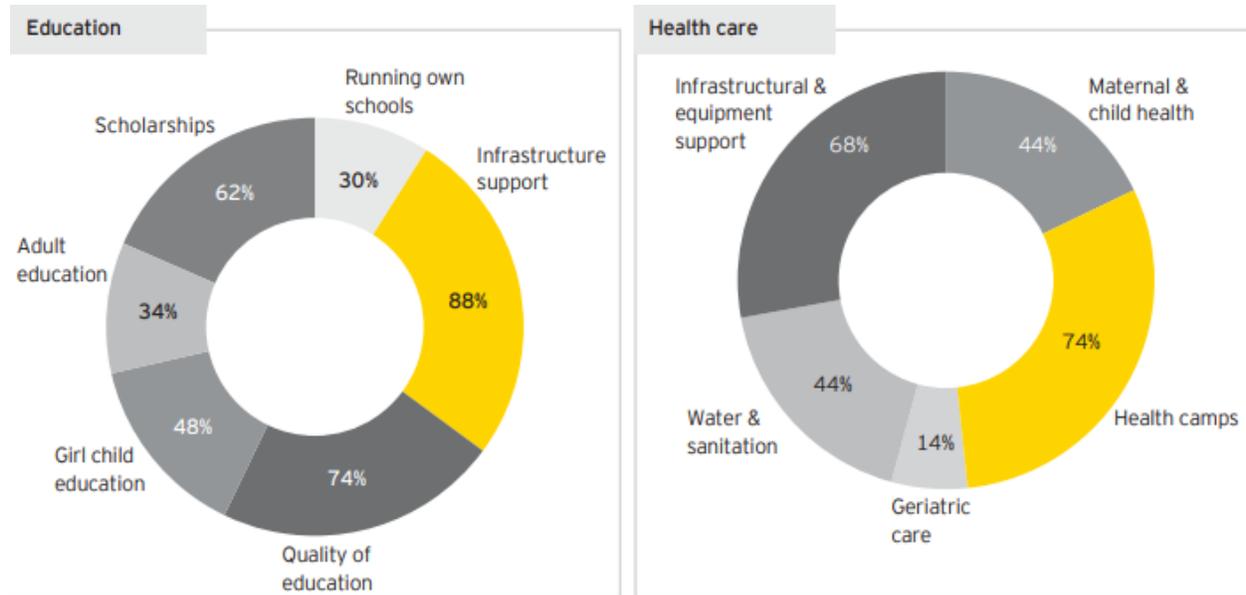
The Company may undertake any one or more of the following activities under Company Act, 2012 (as amended), as may be decided by the Board of Directors or CSR Committee of the Board from time to time depending on the suitable opportunities available and need of the area concerned.

1. Reducing carbon footprints to mitigate climate change
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women elderly, and differently abled and livelihood enhancement projects.
3. Engaging in charitable giving and volunteering within your community.

Philanthropy: Businesses can also practice social responsibility by donating money, products or services to social causes. Larger companies tend to have a lot of resources that can benefit charities and local community programs.

4. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes and such other facilities for senior citizens and measures for reducing inequalities faced by the socially and economically backwards groups

5. Training to promote education in rural area, nationally recognized skill trainings in logistics and IT field.



6. Contribution to Prime Minister's National Relief Fund or any other fund set up by Central Government for socio-economic development and relief and welfare of the Scheduled Castes, Scheduled Tribes.

Proposed area of execution of programs and projects

The area of execution will be decided by the CSR Committee & the Board taking into consideration relevant factors.

Modalities of execution of Projects and Programs

The Company is exploring various options out of the activities mentioned above and once the same is identified, the Company/CSR Committee will work out the CSR modalities for the same. The Company decided to undertake CSR activities through a registered trust / foundation/ society promoted by the Company or its holding or subsidiary or associate companies. This will help widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

Execution Schedule:

The Company has plans to undertake CSR activities during the current year and implementation schedule for the same will be finalized taking into consideration the nature of activity, duration required for its completion, need to carry on to next year(s) and amount available.

The Corpus of Company's CSR Fund would include the following:

- a. 2% of the average net profits of the Company, during the preceding 3 financial years
- b. any income arising therefrom
- c. surplus arising out of CSR activities

The nine principles of National Voluntary Guidelines are:

Principle 1: Businesses should conduct and govern themselves with ethics, transparency and accountability.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

Principle 3: Businesses should promote the wellbeing of all employees.

Principle 4: Businesses should respect the interests of, and be responsive toward all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

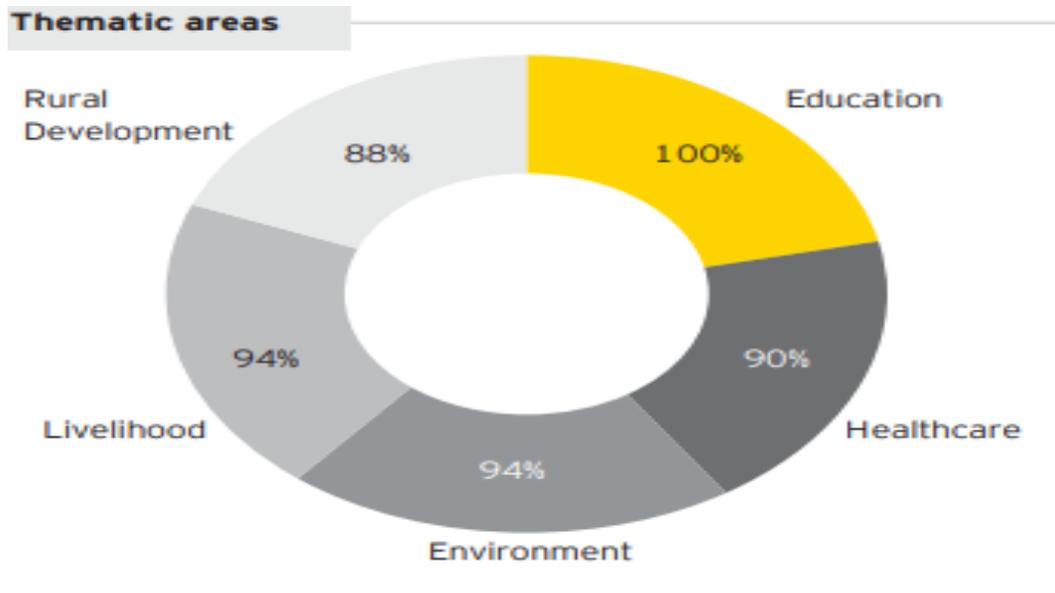
Principle 5: Businesses should respect and promote human rights. Principle 6: Business should respect, protect, and make efforts to restore the environment.

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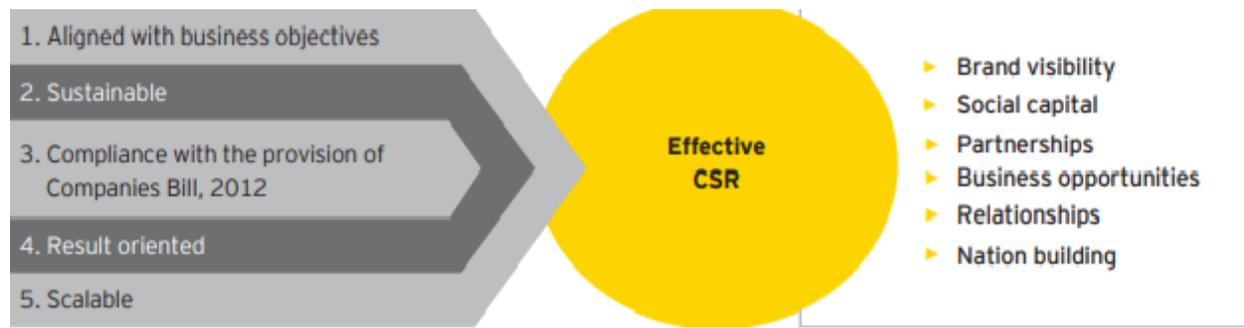
Principle 7: Businesses should support inclusive growth and equitable development.

The relevance of CSR within an organization CSR is not only relevant because of a changing policy environment but also because of its ability to meet business objectives. Undertaking CSR initiatives and being socially responsible can have a host of following:

- Strengthening relationships with stakeholders.
- Enabling continuous improvement and encouraging innovation.
- Attracting the best industry talent as a socially responsible company.
- Additional motivation to employees.
- Risk mitigation because of an effective corporate governance framework.



Framework for effective CSR



There are various methods that enable effective CSR, beginning with a thorough assessment of the existing processes and approaches employed to managing CSR expectations. These include clearly identifying the CSR strategy and aligning it to considerations such as the existing policy framework and the vision and mission of an organization. Initially, the CSR strategy needs to include transparent systems and risk mitigation tools, which need to be communicated adequately within the organization and all those involved in implementation.

Currently, the stance of CSR in India is headed in a positive direction as there already exist a multitude of enabling organizations and regulatory bodies such as the DPE, MCA, and IICA that have already set the wheels in motion and are playing an important role in making CSR a widespread practice and ensuring success in reducing inequalities without risking business growth.

Message from M.D



Sampark Global Logistics is operating pan India. Our growth and long-term viability are based on four shared values that guide all our activities to our set core values.

1. Respect 2. Responsibility 3. Exemplary conduct 4. Transparency.

The code of conduct is how we put our core values in practice on the day to day basis. It explains our commitments and expectations towards stakeholders and provides guidance for employees and everyone who works on our behalf. The four following priority business principles are equally critical to our success as a responsible company:

- Compliance with the highest integrity standards
- Preventing corruption from the roots, fraud and competitive practices.
- Commitment to the highest levels of safety and security in our operations as well as protecting health and the environment
- Respect for internationally recognized Human Rights standards

Our management is in charge of instilling these values and ensuring that our business principles are respected. You can contact the Group Ethics Committee on any concern related to the application of the Code of Conduct, in particular to help you make any sensitive decisions that may arise in the course of your work. The Executive Committee and I are confident that each and every one of us will do business in line with the Code of Conduct. Working together, we will be able to build sustainable growth, create.

Pradman K Ganjoo
(Managing Director)